

DECOM NORTH SEA Lunch & Learn

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The Oil and Gas Industry faces considerable challenges

- Oil Price - \$59.34 (as at 25/02/15 - source NASDAQ)
- Gas price – average 50 pence per therm (Source: Oil & Gas UK)
- Industry is in a cost reduction mode
- Acquisition and merger activity
- Job losses (Oil and Gas UK report 24 February paints a “bleak picture”)

➤ What does it mean for skills?

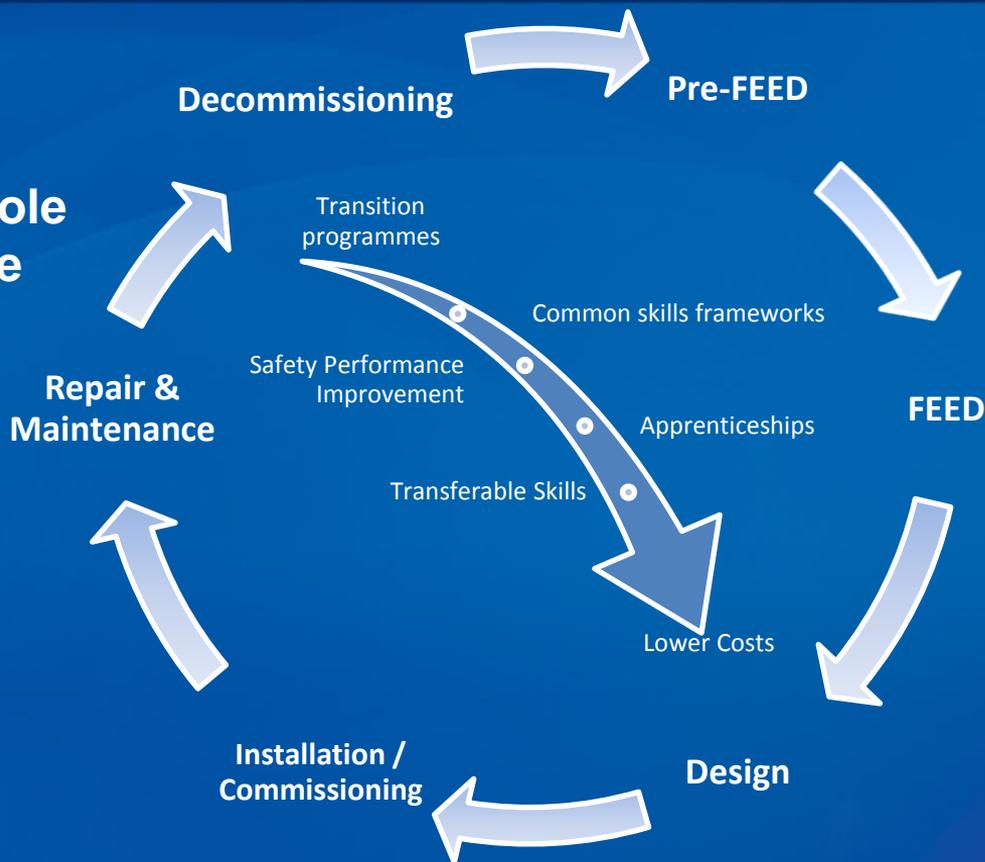
‘Fuelling the Next Generation’ Report



Future skills needs can only be met by building in transferability and portability



**Skills solutions
also need to
address the whole
project life cycle**



The ECITB works globally across all process industries to deliver solutions that ensure a competent, safe and efficient workforce

What are the unique skills related issues facing the Decommissioning phase of a project?

- Will the risk profile impact the approach to competence and behavioural safety?
- Will the rewards limit the availability of skilled resource?
- What impact will decommissioning methodology have on skills requirements?



Collaboration is key:

Working together DecomNS and ECITB will ensure that:

- There is public recognition for the importance of competence in the decommissioning phase of the life cycle
- There is a defined skills development plan for decommissioning
- There are defined career progression routes for decommissioning occupations
- Decommissioning training is approved to industry standards



ECITB Skills & Training Charter Commitment

- To encourage investment in training and development activities to build workforce capacity and capability and ensure projects are completed on time and to budget
- To make training and development opportunities available for Apprentices, Graduate Trainees and others, to increase and maintain the pool of skilled and competent individuals
- To provide workplace qualification assessment opportunities, where operational constraints allow, ensuring the occupational competence of the contractors workforce is validated and recognised

In return the ECITB will promote signatory training and development as socially responsible, committed to developing the skills of the industry with resultant socio-economic benefits to local and national economies

A photograph of industrial pipes with yellow and black markings, partially visible on the left side of the slide.

Thank you
Any questions?